

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission by managing regulatory programs that maintain air, water, and soil quality standards while assisting businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret, and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Tennessee State Parks:

From its beginning in 1937, Tennessee State Parks were established to protect and preserve Tennessee's unique natural, cultural, and historic resources. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks to preserve and protect valued resources and provide a balance of services and benefits for the enjoyment of the people.



TSP Assistant Golf Superintendent Montgomery Bell State Park Golf Course Starting Annual Salary: \$33,900

Our Tennessee State Parks are among the most beautiful in the United States. We have an outstanding opportunity to work in a beautiful work environment at Montgomery Bell State Park Golf Course in Burns, Tennessee. The Assistant Golf Superintendent position is integral to the golf course's operations. This is a supervisory position overseeing the Groundskeeper maintenance crew and acting as the department manager in the absence of the Golf Course Superintendent for the upkeep and care of a championship 18-hole golf course.

Under the supervision of the Golf Course Superintendent, the Assistant Golf Course Superintendent directs and participates in the daily maintenance of the golf course and assists with the planning, coordination, and execution of the golf maintenance program. We are looking for a self-driven, skilled individual who is passionate about delivering a high-quality service and has a proven record in the turf industry. We are committed to providing an organized workplace and environment that enables success, stays current with modern maintenance techniques, and helps us deliver the best experience for our guests. Graduation from an accredited college or university with a bachelor's degree in agronomy, horticulture, or other agricultural field related to plant and soil science or turf management is preferred. Experience equivalent to two years of increasingly responsible and skilled full-time golf course maintenance work, including the care and maintenance of greens, will be considered a substitute for a degree. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit <http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Assists with the planning and implementation of agronomic practices.
- Assists with personnel management, evaluation, employee safety, and disciplinary action as needed.
- Supervise the mowing of fairways, greens, tees, roughs, and other grounds maintenance. Lead and assist others in the aeration, topdressing and fertilizing greens and tees.
- Leads project work and participates in course renovations.
- Must be flexible during the golf season and work weekends and holidays as needed.
- Performs other duties as assigned.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.