

DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health related boards during the prior month. Below is a list of actions taken in August 2020. *Detailed information about disciplinary actions is available on our website at <https://apps.health.tn.gov/Licensure/default.aspx>. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column.*

BOARD OF EMERGENCY MEDICAL SERVICES

Licensee: Brian Keith Hodge, Paramedic, Philadelphia, Tennessee
Violation: Guilty of criminal conviction
Action: License to be suspended for no less than 90 days then to be placed on probation for no less than 5 years, obtain four hours of continuing education courses in ethics.

****Corrected entry from July 2020 Disciplinary Action Report***

BOARD OF MASSAGE LICENSURE

Licensee: Rebecca Caldwell, Applicant, Knoxville, Tennessee
Violation: Failed to properly maintain sufficient continuing education hours.
Action: Conditional license granted; obtain 55 hours of continuing education assessed civil penalty of \$2,000.00

Licensee: Lori A. Fritts, Applicant, Tellico Plains, Tennessee
Violation: Practiced massage in an unlicensed establishment and practiced massage on an expired license.
Action: Conditional license granted; assessed civil penalty of \$2,150.00

Licensee: Michelle L. Hartley, Applicant, College Grove, Tennessee
Violation: Guilty of being convicted of a crime
Action: Conditional license granted; maintain advocacy of the peer assistance program for one year.

Licensee: Kozy Massage, Establishment Applicant, Nashville, Tennessee
Violation: Guilty of fraud in the practice of massage or fraud or deceit in the licensee's admission to the practice of massage.
Action: Initial license denied

Licensee: Tarek Mentouri, LMT, Nashville, Tennessee
Violation: Guilty of willful negligence in the practice of massage; guilty of unethical and unprofessional conduct to wit: failure to properly drape clients to ensure the comfort and safety of the therapist and the client. Failure to respect the client's boundaries with regard to privacy, disclosure, exposure, emotional expression, beliefs, and autonomy as well as the client's reasonable expectations of

professional behavior. Guilty of sexual conduct, sexual activity or sexualizing behavior involving a client which is strictly prohibited at all times. A massage therapist may not initiate, arrange for , or engage in such activities, including if the client attempts to sexualize the relationship.

Action: License Revoked. Assessed the costs of investigating and prosecuting this case.

Licensee: Metro Copay, Establishment, Nashville, Tennessee

Violation: Owner and operator of establishment is guilty of willful negligence in the practice of massage; guilty of unethical and unprofessional conduct to wit: failure to properly drape clients to ensure the comfort and safety of the therapist and the client. Failure to respect the client's boundaries with regard to privacy, disclosure, exposure, emotional expression, beliefs, and autonomy as well as the client's reasonable expectations of professional behavior. Guilty of sexual conduct, sexual activity or sexualizing behavior involving a client which is strictly prohibited at all times. A massage therapist may not initiate, arrange for , or engage in such activities, including if the client attempts to sexualize the relationship.

Action: License Revoked. Assessed the costs of investigating and prosecuting this case.

Licensee: Metro Copay, Establishment, Clarksville, Tennessee

Violation: Owner and operator of establishment is guilty of willful negligence in the practice of massage; guilty of unethical and unprofessional conduct to wit: failure to properly drape clients to ensure the comfort and safety of the therapist and the client. Failure to respect the client's boundaries with regard to privacy, disclosure, exposure, emotional expression, beliefs, and autonomy as well as the client's reasonable expectations of professional behavior. Guilty of sexual conduct, sexual activity or sexualizing behavior involving a client which is strictly prohibited at all times. A massage therapist may not initiate, arrange for , or engage in such activities, including if the client attempts to sexualize the relationship.

Action: License Revoked. Assessed the costs of investigating and prosecuting this case.

BOARD OF MEDICAL EXAMINERS

Licensee: John Albritton, MD, Bartlett, Tennessee

Violation: Guilty of improper prescribing to wit: The handwritten prescription order must contain the name of the prescribing physician or surgeon, the name and strength of the drug prescribed, the quantity of the drug prescribed, handwritten in letters or in numerals, instructions for the proper use of the drug and the month and day that the prescription order was issued, recorded in letters or in numerals or combination thereof. The prescribing physician or surgeon must sign the handwritten prescription order on the day it is issued.

Action: License reprimanded; complete course entitled "Prescribing Controlled Drugs" offer at Vanderbilt University Medical Center within 1 year; assessed civil penalty of \$500.00; assessed the costs of prosecuting this case.

****Late submission from July, 2020***

Licensee: Ronald S. Coleman, MD, Cleveland, Tennessee
Violation: Guilty of unprofessional, dishonorable or unethical conduct by prescribing controlled substances to immediate family members and failing to produce medical records for same.
Action: License placed on probation; complete course of "Prescribing Controlled Drugs" offered by Vanderbilt University Medical Center and "Medical Documentation" offered by Case Western Reserve University. Respondent is restricted from prescribing opioids for six months and until successful completion of the required prescribing course. Respondent is restricted from serving as a supervising physician or substitute supervising physician. Respondent must submit proof to the Board, within 60 days that he has notified any physicians, podiatrists, advanced practice registered nurses, or physician assistants with whom he collaborates of the discipline.. Assessed civil penalty of \$2,000.00 plus the costs of prosecution of this matter.

****Late submission from July, 2020***

Licensee: Axel Franz Kurt Grothey, MD, Germantown, Tennessee
Violation: Disciplinary action in another state to wit: engaging in a sexual relationship with two colleague mentees.
Action: License reprimanded; assessed the costs of prosecuting this case.

****Late submission from July, 2020***

Licensee: Claude C. Haws, III, MD, Johnson City, Tennessee
Violation: Guilty of unprofessional, dishonorable or unethical conduct by prescribing medications, including controlled substances, to himself and his family members, failing to create and maintain medical records for said prescriptions, and writing prescriptions after his medical license expired on July 31, 2018.
Action: Prior to reinstatement of license Respondent must enroll in and complete course entitled "Prescribing Controlled Drugs: Critical Issues and Common Pitfalls" by Vanderbilt University; enroll in and complete course entitled "Medical Documentation; Clinical Legal and Economic Implications for Healthcare Providers" offered by Case Western Reserve; and enroll in and complete course entitled "Medical Ethics, Boundaries & Professionalism" offer by Case Western Reserve. Respondent is assessed a civil penalty of \$3,100.00 plus the costs of prosecuting this case. Upon reinstatement, license shall be placed on probation for 3 years; licensee shall be restricted from prescribing opioids for 6 months; and restricted from serving as a supervising physician or a substitute supervising physician.

****Late submission from July, 2020***

Licensee: Thomas A. Hughes, MD Memphis, Tennessee
Violation: Guilty of unprofessional, dishonorable or unethical conduct by prescribing medications to himself. No documentation supported the involvement of another physician in his care.
Action: License reprimanded; successfully complete Medical Ethics, Boundaries & Professionalism course through Case West Reserve; and assessed a civil penalty of \$1,600.00 plus the actual and reasonable costs of prosecuting this case.

****Late submission from July, 2020***

BOARD OF MEDICAL EXAMINERS' COMMITTEE ON PHYSICIAN ASSISTANTS

Licensee: Amber Marie Barnard, PA, Bean Station, Tennessee
Violation: Guilty of unprofessional, dishonorable, or unethical conduct to wit: positive urine drug screen; habitual intoxication or personal misuse of any drugs or the use of intoxicating liquors, narcotics, controlled substances, or other drugs or stimulants in such manner as to adversely affect the person's ability to practice as a physician assistant
Action: License is suspended until Respondent shows proof of surrender of DEA registration and undergo an evaluation approved by the Tennessee Medical Foundation (TMF) and comply with recommendations until such time as respondent can be deemed safe to return to practice; at which time License shall be placed on probation for no less than 5 years. Assessed civil penalty of \$900.00 plus the costs of prosecuting this case.

Late submission from July, 2020

Licensee: Michael Anthony Bryant, PA, Marion, Illinois
Violation: Failure to properly maintain sufficient continuing education credits.
Action: Agreed Citation; obtain 2 hours of continuing education hours regarding prescribing practices to be completed within 180 days of the ratification of this Citation, plus 10 penalty hours to be completed within 2 years of receipt of this Citation; assessed civil penalty of \$40.00

Licensee: Jeffrey Alan Jones, PA, Cleveland, Tennessee
Violation: Failure to properly maintain sufficient continuing education credits.
Action: Agreed Citation; obtain 2 hours of continuing education hours regarding prescribing practices to be completed within 180 days of the ratification of this Citation, plus 10 penalty hours to be completed within 2 years of receipt of this Citation; assessed civil penalty of \$40.00

Licensee: Lindsey Brooke Nix, PA, Maryville, Tennessee
Violation: Failed to timely renew license and continued practicing on an expired license
Action: License reprimanded; assessed civil penalty of \$2,800.00 plus the actual and reasonable costs of prosecuting this case.

Late submission from July, 2020

Licensee: Jarrod Dillon Roussel, PA, Ponte Vedra, Florida
Violation: Failure to properly maintain sufficient continuing education credits.
Action: Agreed Citation; obtain 2 hours of continuing education hours regarding prescribing practices to be completed within 180 days of the ratification of this Citation, plus 10 penalty hours to be completed within 2 years of receipt of this Citation; assessed civil penalty of \$40.00

Licensee: Shishir Batajoo, PA, Knoxville, Tennessee
Violation: Failure to properly maintain sufficient continuing education credits.
Action: Agreed Citation; obtain 2 hours of continuing education hours regarding prescribing practices to be completed within 180 days of the ratification of this Citation, plus 10 penalty hours to be completed within 2 years of receipt of this Citation; assessed civil penalty of \$40.00

BOARD OF NURSING

- Licensee: Lauren Lee Ahern, APRN/RN, Memphis
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct: to wit: the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; failing to take appropriate action in safeguarding the patient from incompetent health care practices; and refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test
Action: APRN certificate and RN license suspended with terms
- Licensee: David S. Bilbrey, RN, Cookeville
Violation: Guilty of unprofessional conduct; to wit: a healthcare practitioner violates the practitioner's practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License suspended with terms; must obtain continuing education hours; assessed civil penalty of \$1,000.00; plus costs not to exceed \$5,000.00
- Licensee: Christina Leigh Birchfield, APRN/RN, Biloxi MS
Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and over-prescribing, or prescribing in a manner inconsistent with Rules 1000-04-.08 and 1000-04-.09
Action: APRN certificate and RN license suspended with terms; must obtain continuing education hours; must provide monthly reports on prescribing reviewed by supervising physician when applicable; assessed civil penalties in the amount of \$500.00
- Licensee: Shannon W. Boitz, LPN, Johnson City
Violation: Guilty of unprofessional conduct; to wit: healthcare practitioner violates the practitioner's practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a

valid medical reason for using the drug; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: Cristina M. Burks, APRN/RN, Mt. Juliet

Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; over-prescribing, or prescribing in a manner inconsistent with Rules 1000- 04-.08 and 1000-04-.09; and engaging in acts of dishonesty which relate to the practice of nursing

Action: APRN certificate and RN license placed on probation for no less than two years; must provide monthly reports on prescribing reviewed by supervising physician; must obtain continuing education hours; plus costs not to exceed \$1,000.00

Licensee: Carmen S. Butcher, RN, Mascot

Violation: Guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school , institution or other work place location

Action: License suspended with terms; plus costs not to exceed \$500.00

Licensee: Donna R. Carson, RN, Chattanooga

Violation: Guilty of unprofessional conduct; to wit: testing positive for any drug on any government or private sector pre- employment or employer-ordered confirmed drug test

Action: License suspended with terms

Licensee: Justina N. Coffey, LPN, Hillsboro

Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state

Action: License suspended with terms; assessed civil penalty in the amount of \$1,000.00; plus costs not to exceed \$5,000.00

Licensee: Kelley S. Collard, RN, Clinton

Violation: Guilty of unprofessional conduct

Action: Conditional reinstatement of RN license granted; license suspended; suspension stayed; license placed on probation for no less than three years to run concurrent with TnPAP

Licensee: Rebecca A. Crippen, LPN, Knoxville
Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; engaging in acts of dishonesty which relate to the practice of nursing; violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law; and Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered confirmed drug test
Action: License revoked; assessed civil penalty of \$2,000.00; plus costs not to exceed \$8,000.00

Licensee: Larry Crockett, RN, Nashville
Violation: Guilty of unprofessional conduct
Action: Suspension of RN license stayed; RN license placed on probation for no less than three years to run concurrent with Tennessee Professional Assistance Program monitoring agreement; Suspension of APRN certificate maintained

Licensee: Stefanie K. Cuff, RN, Wartrace
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test; unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License suspended with terms; plus costs not to exceed \$750.00

Licensee: Brandi Bettina Davis, RN, Newport
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct
Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPA

Licensee: Julie K. Davis, LPN, Decatur
Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License suspended with terms

Licensee: Lisa A. Devenyi, RN, Knoxville
Violation: Mentally incompetent; guilty of unprofessional conduct; and guilty of a crime
Action: License suspended with terms

Licensee: Gayla D. Dodd, RN, La Fayette GA
Violation: Guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License suspended with terms

Licensee: Gene G. Dougherty, RN, Paris
Violation: Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; guilty of a crime; and guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License revoked; assess civil penalties in the amount of \$500.00; plus costs not to exceed \$5,000.00

Licensee: Lisa J. Eldridge, VA LPN, Jonesville VA
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered confirmed drug test; and guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: Privilege to practice in the State of Tennessee revoked; assessed civil penalties in the amount of \$2,000.00; plus costs not to exceed \$7,000.00

Licensee: Patricia C. Elliot, RN, Murfreesboro

Violation: Guilty of unprofessional conduct; to wit: violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law

Action: License placed on probation until completion of terms; must obtain continuing education hours; assessed civil penalty of \$750.00; plus costs not to exceed \$500.00

Licensee: Lori A. Emery, APRN/RN, Spring Hill

Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct

Action: APRN certificate and RN license suspended with terms

Licensee: Selina Gilley, LPN, Gray

Violation: Guilty of unprofessional conduct; to wit: abandoning or neglecting a patient requiring nursing care

Action: License revoked; assessed civil penalties of \$500.00; plus costs not to exceed \$5,000.00

Licensee: Kimberly Lynn Gragg, LPN, Cookeville

Violation: Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; and failing to take appropriate action in safeguarding the patient from incompetent health care practices

Action: License voluntarily surrendered; placed on Abuse Registry for no less than one year; assessed civil penalties in the amount of \$500.00; plus costs not to exceed \$500.00

Licensee: Joseph Allen Greenwood, RN, Memphis

Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; and guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License voluntarily surrendered

Licensee: Katrina Dianne Harvey, LPN, Rocky Top

Violation: Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; and failing to take appropriate action in safeguarding the patient from incompetent health care practices

Action: License voluntarily surrendered; placed on the Abuse Registry for no less than two years; assessed civil penalties in the amount of \$500.00; plus costs not to exceed \$500.00

Licensee: Renee Dawn Hayden, RN, Lenoir City
Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License placed on probation for no less than one year; must obtain continuing education hours; assessed civil penalties in the amount of \$500.00

Licensee: Donna Michelle Hembree, LPN, Ramer
Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; failing to take appropriate action in safeguarding the patient from incompetent health care; and performing nursing techniques or procedures without proper education and practice
Action: License placed on probation for three years with terms; must obtain continuing education hours; assessed civil penalty of \$500.00; plus costs not to exceed \$5,000.00

Licensee: Leon Burnett Hensley, LPN, Clarksville
Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct
Action: License revoked

Licensee: Christopher Bradley Herbst, RN, Brentwood
Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License placed on probation for no less than one year; must obtain continuing education hours; plus costs not to exceed \$500.00

Licensee: Manuel Hyde, LPN, Marina CA
Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
Action: License placed on probation until California license returns to unencumbered

Licensee: Christon L. James, LPN, Lyles
Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License placed on probation for no less than one year; must obtain continuing education hours; assessed civil penalties in the amount of \$250.00

Licensee: Jessica L. Jolly, RN, Murfreesboro
Violation: Unfit or incompetent by reason of negligence, habits or other cause
Action: License suspended with terms

Licensee: Ola M. Jones, RN, Memphis
Violation: Guilty of unprofessional conduct
Action: License reprimanded; multistate deactivated; must obtain continuing education hours; multistate deactivated until terms met; assessed civil penalty of \$250.00

Licensee: Rodger J. Kelley, RN, Tuscon AZ
Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License voluntarily surrendered

Licensee: Wanda F. Key, APRN/RN, Nashville
Violation: Guilty of a crime
Action: APRN certificate and RN license placed on probation to run concurrent with criminal probation; plus costs not to exceed \$500.00

Licensee: Virginia G. King, RN, Hendersonville
Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits, or other cause; and guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License revoked; must be placed on the abuse registry for no less than one year; assessed civil penalties in the amount of \$2,000.00; plus costs not to exceed \$200.00

Licensee: Melvin Kelly Kitts, RN, Bristol
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct: to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics,

drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms; suspension stayed; license placed on probation for no less than five years to run concurrent with TNPAP

Licensee: Dana H. Knott, RN, Cordova

Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms

Licensee: Allie R. Lester, LPN, Rockwood

Violation: Guilty of unprofessional conduct

Action: License suspended; must obtain continuing education hours; assessed civil penalties in the amount of \$1,000.00; plus costs not to exceed \$500.00

Licensee: Joshua P. Little, RN, Columbia

Violation: Guilty of a crime; guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; and guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms; assessed civil penalties in the amount of \$5,000.00; plus costs not to exceed \$20,000.00

Licensee: Donna L. Locke, RN, Burlison

Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test

Action: License suspended with terms; plus costs not to exceed \$500.00

Licensee: Megan A. Mallory, RN, Dunlap

Violation: Mentally incompetent; and guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Lisa J. Malone, RN, Smyrna

Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription; unauthorized use or removal of narcotics, drugs supplies, or equipment from any health care facility, school, institution or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other

- work place location; and engaging in acts of dishonesty which relate to the practice of nursing
- Action: License suspended with terms; plus costs not to exceed \$3,000.00
- Licensee: Gerald T. Mathews Jr., LPN, Gainesboro
- Violation: Guilty of a crime; and guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; TCA 63-1-120(a)(1)(D): Otherwise discipline a holder of a license, certificate, permit or authorization, if the applicant, licensee or certificate or permit holder has been disciplined by another state of the United States for any acts or omissions that would constitute grounds for discipline of a person licensed, certified, permitted or authorized in this
- Action: License suspended with terms; plus costs not to exceed \$250.00
- Licensee: Alicia A. May, RN, Johnson City
- Violation: Guilty of a crime; and guilty of unprofessional conduct; to wit: aiding, abetting, assisting or hiring an individual to violate or circumvent any law or duly promulgated rule intended to guide the conduct of a nurse or any other licensed health care provider; and violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law
- Action: License suspended for no less than five years from September 4, 2019; must obtain continuing education hours; must take and pass the Ethics and Boundaries Assessment Exam; assessed civil penalties in the amount of \$2,000.00
- Licensee: Laura M. McIntosh, RN, Nashville
- Violation: Testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test; and guilty of unprofessional conduct
- Action: License suspended with terms; plus costs not to exceed \$2,200.00
- Licensee: Martinique Moore, RN, Madison
- Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test
- Action: License suspended with terms
- Licensee: Kelley J. Nacos, RN, Bluff City
- Violation: Testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test; and guilty of unprofessional conduct; to wit: use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location
- Action: License suspended with terms; plus costs not to exceed \$250.00

- Licensee: Mary L. Neal, LPN, Speedwell
Violation: Guilty of a crime; and guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; engaging in acts of dishonesty which relate to the practice of nursing; and refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test
Action: License suspended with terms; plus costs not to exceed \$500.00
- Licensee: Kimberly V. Patterson, RN, Nashville
Violation: Guilty of a crime; and guilty of unprofessional conduct
Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TnPAP
- Licensee: Heather Purvis, RN, Smyrna
Violation: Violated or attempted to violate, directly, or indirectly, or assisted in or abetted the violation of or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto
Action: License reprimanded; plus costs not to exceed \$200.00
- Licensee: Joseph P. Rizzo, APRN/RN, Townsend
Violation: Guilty of unprofessional conduct; to wit: over-prescribing, or prescribing in a manner inconsistent with Rules 1000-04-.08 and 1000-04-.09; and practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103
Action: APRN certificate and RN license reprimanded; must obtain continuing education hours; assessed civil penalties in the amount of \$500.00
- Licensee: Philip C. Rush, RN, Nashville
Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; intentionally or negligently causing physical or emotional injury to a patient; and practicing professional nursing in a manner inconsistent with T.C.A. § 63- 7-103
Action: License revoked; placed on the abuse registry for no less than one year; assessed civil penalties in the amount of \$1,000.00; plus costs not to exceed \$1,000.00
- Licensee: Lori M. Russel, RN, Jamestown
Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test
Action: License suspended with terms; plus costs not to exceed \$500.00
- Licensee: Michael H. Sahjian, RN, Culleoka
Violation: Guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location
Action: License suspended; suspension stayed; license placed on probation for no less than three years to run concurrent with TnPAP

Licensee: Connie L. Shultz, RN, Athens
Violation: Guilty of unprofessional conduct; to wit: guilty of a crime; and abandoning or neglecting a patient requiring nursing care
Action: License placed on probation to run concurrent with criminal probation; must obtain continuing education hours

Licensee: Rosemary Skaggs, LPN, Muscle Shoals
Violation: Guilty of unprofessional conduct; to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; practicing practical nursing in a manner inconsistent with T.C.A. § 63-7- 103; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License voluntarily surrendered

Licensee: Rex Edward Sparks, APRN/RN, Nashville
Violation: Guilty of unprofessional conduct; to wit: practicing practical nursing in a manner inconsistent with T.C.A. § 63-7- 103
Action: APRN certificate and RN license reprimanded; must obtain continuing education hours; plus costs not to exceed \$500.00

Licensee: Alicia C. Swink, LPN, Mountain City
Violation: Guilty of crime; and guilty of unprofessional conduct
Action: Conditional license reinstatement granted; license suspended with terms

Licensee: Whitney C. Tayes, RN, Cookeville
Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License reprimanded; multistate deactivated; must obtain continuing education hours; assessed civil penalties in the amount of \$175.00; plus costs not to exceed \$1,000.00

Licensee: Denise J. Teasley, LPN, Clarksville
Violation: Violated or attempted to violate, directly, or indirectly, or assisted in or abetted the violation of or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto; and guilty of unprofessional conduct; to wit: and engaging in acts of dishonest relating to practice of nursing
Action: License voluntarily surrendered; assessed civil penalties in the amount of \$3,600.00

Licensee: Debbie A. Thompson, RN, Murfreesboro
Violation: Guilty of unprofessional conduct; to wit: practicing professional nursing in a manner inconsistent with T.C.A. § 63- 7-103

Action: License placed on probation for no less than six months; must obtain continuing education hours; assessed civil penalties in the amount of \$500.00; plus costs not to exceed \$500.00

Licensee: Paige Toso, RN, Woodbury

Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location

Action: License voluntarily surrendered; plus costs not to exceed \$250.00

Licensee: Holly Trotter, LPN, Athens

Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Amber Walker (Moser), LPN, Collinwood

Violation: Guilty of a crime; and guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms

Licensee: Natalie N. Wallace, RN, Greeneville

Violation: Testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; and guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Thomas E. Wheaton, LPN, Knoxville

Violation: Testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; and guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Penny Whitehead, RN, Hampton

Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License placed on probation for no less than one year; must obtain continuing education hours

Licensee: Cody W. Williams, RN, Unicoi

Violation: Guilty of unprofessional conduct; to wit: being under the influence of alcoholic

beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location

Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TnPAP

Licensee: Lori A. Woodard, APRN/RN, Chattanooga

Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; engaging in acts of dishonesty which relate to the practice of nursing; and refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered or confirmed drug test

Action: License voluntarily surrendered

BOARD OF RESPIRATORY CARE

Licensee: Michel N. Serkez, Greenbrier, Tennessee

Violation: Guilty of unprofessional conduct, Habitual Intoxication or personal misuse of narcotics, controlled substances, controlled substance analogues, or any other drugs or the use of alcoholic beverages or stimulants in such a manner as to adversely affect the person's ability to practice respiratory care.

Action: License retired. Respondent understands that voluntary retirement has the same effect as revocation.

BOARD OF SOCIAL WORKERS

Licensee: Rebecca Harris, LBSW, Morristown, Tennessee

Violation: Guilty of Unprofessional or unethical conduct; and conduct reflecting unfavorably upon the profession to wit: For-Cause Urine Drug Screen was confirmed positive for marijuana.

Action: License suspended until substance abuse professional deems Respondent safe to return to practice. Suspension shall be stayed and license placed on probation for no less than 3 years; assessed the actual and reasonable costs of investigation and enforcement in this matter.

Licensee: Valerie Hayden, LBSW, Memphis, Tennessee

Violation: Guilty of conduct reflecting unfavorably upon the profession of social work.

Action: Conditional license granted and placed on probation for one year.

Licensee: Melissa S. Taylor, CMSW, Johnson City, Tennessee
Violation: Guilty of a relapse of overconsumption of alcohol to wit: Addiction to the habitual use of intoxicating liquors, narcotics or other stimulants to such an extent as to incapacitate the applicant or holder from the performance of the applicant's or holder's professional obligations and duties. All licensees shall comply with the code of ethics adopted by the National Association of Social Workers...except to the extent it conflicts with the law of State of Tennessee or the rules of the Board. If the code of ethics conflicts with state law or rules, the state law or rules govern the matter. Violation of the code of ethics or state law or rules may subject a licensee to disciplinary action. Unethical conduct shall include, but not be limited to, the following: Becoming addicted to the habitual use of intoxicating liquors, narcotics, or other stimulants so as to incapacitate a licensee from the performance of his or her professional obligations and duties.
Action: License placed on probation for no less than one year. Respondent must maintain complete sobriety. Assessed costs of investigation and enforcement in this matter.

BOARD OF VETERINARY MEDICAL EXAMINERS

Licensee: Karen Foster, DVM, Thompson's Station, Tennessee
Violation: Guilty of unprofessional or unethical conduct to wit: engaging in practices in connection with the practice of veterinary medicine that are in violation of the standards of professional conduct as defined in this section or prescribed by the rules of the board. Upon request from a client or client's authorized representative, the veterinarian shall provide a complete copy of the patient's records or summary of such records which were maintained by the veterinarian.
Action: License reprimanded; required to obtain 3 hours of continuing education on Veterinarian-Client Relationship within one year; assessed civil penalty of \$100.00 plus the reasonable costs of prosecuting this case.

Late submission from June, 2020

Licensee: Cheryl Lynne Sammons, DVM, Franklin, Tennessee
Violation: Guilty of unprofessional or unethical conduct to wit: Professional incompetence. Failure to maintain a record for each companion animal which accurately reflects the veterinary problems and interventions.
Action: License is reprimanded; complete at least 9 hours of continuing education courses related to ethics, recordkeeping, and prescription drugs and contraindications; assessed civil penalty of \$2,000.00 plus the actual and reasonable costs of prosecuting this case.

Late submission from June, 2020

Licensee: Ronald E. Whitford, DVM, Clarksville, Tennessee
Violation: Guilty of fraud, deception, misrepresentation, dishonest or illegal practices in or connected with the practice of veterinary medicine in any of its branches; Gross malpractice or a pattern of continued or repeated malpractice, ignorance, negligence or incompetence in the course of veterinary medical practice. Failure to maintain a record for each companion animal which accurately reflects the veterinary problems and interventions. Engaging in acts of dishonesty which relate to the practice of veterinary medicine.
Action: License voluntarily surrendered; assessed civil penalty of \$1,500.00 plus the

actual and reasonable costs of prosecuting this case.
Late submission from June, 2020

ABUSE REGISTRY

Name: Felicia Avery
Abuse: Physical
Profession: Housekeeper

Name: Stephanie Blas-Arandas
Abuse: Child Abuse/Neglect
Profession: Not Provided

Name: Kendra Brady
Abuse: Physical
Profession: Nursing Home Employee

Name: Derrick Maurice Carter
Abuse: Neglect
Profession: Not Provided

Name: Heather Cox
Abuse: Misappropriation
Profession: Lifestyle Coordinator

Name: Ryan Darrell Dockery
Abuse: Exploitation
Profession: Not Provided

Name: Constance Duncan
Abuse: Physical
Profession: Direct Support Staff

Name: Kimberly Lynn Gragg
Abuse: Physical
Profession: LPN

Name: Annelissa Hart
Abuse: Theft/Misappropriation
Profession: Not Provided

Name: Katrina Dianne Harvey
Abuse: Physical
Profession: LPN

Name: Trish Henderson
Abuse: Exploitation
Profession: Caregiver

Name: Rosie Lee Jones
Abuse: Physical
Profession: CNA (161015) Revoked

Name: Carolyn F. King
Abuse: Neglect/Verbal
Profession: Caregiver

Name: Kourtney Elizabeth Lemieux
Abuse: Exploitation
Profession: Not Provided

Name: Chloe Logan
Abuse: Verbal/Mental
Profession: Nursing Home Employee

Name: Delene B. Merriweather
Abuse: Physical
Profession: Not Provided

Name: Amy S. Norman
Abuse: Exploitation
Profession: Not Provided

Name: Philip C. Rush
Abuse: Physical
Profession: RN

Name: Valazco Salvador
Abuse: Child Abuse/Neglect
Profession: Not Provided

Name: Eric D'Andre Scott
Abuse: Misappropriation
Profession: Resident Care Attendant

Name: Ashlyn Smith
Abuse: Physical
Profession: CNA (193250) Revoked

Name: Morgan B. Winton
Abuse: Physical
Profession: CNA (127364) Revoked