

FY 2022 Highlights

Significantly increased starting salaries for correctional officers resulting in a tremendous impact on recruiting and retention efforts. Statewide vacancies decreased more than thirty percent since the salary increase became effective.

Appointed a new Correctional Administrator of Reentry and Development who is responsible for the administration of statewide programs, such as reentry, adult basic education and post-secondary education, that prepare incarcerated individuals to successfully return to the community after incarceration.

Appointed three RNA trainers to educate Tennessee jails on the use of the validated Risk Needs Assessment tool that is used to identify crime producing attributes of offenders and make appropriate recommendations regarding criminal risk factors that, if addressed, will reduce the likelihood of future criminal activity.

Expanded post-secondary partnerships with TBR through TCATs and community colleges. Thanks to this partnership the number of college degrees conferred to inmates now exceeds 100. In addition, two-hundred fifty-eight (258) offenders earned HiSET diplomas (71% testers).

Established HiSET examiner positions in each of the three regions of the state, allowing for more testing opportunities for test-ready offenders with the goal of increasing the number who earn a HiSET diploma.

Launched a new housing assistance program for offenders leaving incarceration as part of a \$200,000 grant and partnership with the Tennessee Housing Development Agency (THDA).

TDOC staff and external stakeholders participated in Reentry Simulations, allowing participants to experience the challenges associated with returning to society after incarceration. These simulations have helped shift perspectives by providing realistic reentry experiences.

Driver's License/State ID Only License Issuances

Driver's License	State ID
602	3,446

Issued
Fy 21/22

Eligible offenders who are provided with a valid form of identification prior to release are less likely to face significant barriers to employment and are more likely to access community resources.



5,000+ employees

24,000+ inmates in prisons and jails

75,000+ offenders under community supervision

14 prisons (4 private)

45 community supervision offices

6 day reporting centers

As of June 30, 2022

TDOC Snapshot

Technical Violator Returns

41%

*Since 2014



Technical violators are probationers or parolees who violate conditions of supervision that generally do not result in an arrest (e.g. failure to report) which may result in reincarceration. Implementation of the seamless supervision model resulted in positive outcomes for offenders who avoided revocation by the term of compliance with their conditions of supervision.

Community Service Work



\$1.4M Savings

Labor savings for state and local government and non-profit groups for over 192,000 hours of prison and community supervision service work programs.