A 29 year old male employee was fatally injured when he fell approximately 20' from the roof of a building while applying sealant to the roof. This fatality was not investigated for approximately 6 months after it occurred.

An employee fell from the roof of Northcrest Hospital in Springfield, TN on 6/15/19 and later died on 6/29/19. The notification of the passing of the victim came from a Worker's Compensation Program Coordinator inquiring if TOSHA had investigated this accident. The fatality had not been reported to TOSHA by the employer.

The General Contractor for this job was contacted and it was learned that another contractor subbed the job to seal and paint the roof area of the building to this contractor. It was determined that the job had been completed and employees were no longer working at the job site.

According to the one employee who was contacted, it was determined that the employees were not using any type of fall protection while working on the roof of the hospital. The employee stated he asked management about using fall protection while working there. He stated that the owner's husband kept telling them he would bring them harnesses and lanyards, but he never did.

The owner stated that her husband would go to the job site at the hospital to supervise the work that was being done. She said they would provide tools and PPE for the employees. She said he would take materials and machinery to the jobsite if needed.

Not much more information was gathered.

<u>Citation(s) as Originally Issued</u>

A complete inspection was conducted at the accident scene. Some of the items cited may not directly relate to the fatality.

Citation 1 Item 1 Type of Violation: Serious \$4,000

29 CFR 1926.501(b)(10): Each employee engaged in roofing activities on low-slope roofs with unprotected sides and edges 6 feet or more above lower levels, was not protected from falling by guardrail systems, safety net systems, personal fall arrest systems, or a combination of warning line system and guardrail system, warning line system and safety net system, or warning line system and personal fall arrest system, or warning line system and safety monitoring system:

In that an employee was working from the roof of the hospital applying sealant without any means of fall protection in place.

Citation 1 Item 2 Type of Violation: Serious \$1,200

29 CFR 1926.503(a)(1): The employer did not provide a training program for each employee potentially exposed to fall hazards to enable each employee to recognize the hazards of falling and the procedures to be followed in order to minimize these hazards:

In that employees who were working on the roof of Northcrest Hospital in Springfield, TN, had not been trained by the employer in the recognition of fall hazards and how to minimize the hazards.

<u>Citation 2 Item 1</u> Type of Violation: Other-than-Serious \$300

TDLWD Rule 0800-01-03-.05(1)(a)1: Within eight (8) hours after the death of any employee as a result of a work related incident, the employer did not report the fatality to TOSHA:

In that the employer did not report a work related fatality of an employee within 8 hours of learning of the incident.

